



CHIS/HUMINT Training

Human intelligence sources are an excellent method of obtaining intelligence and on occasions evidence. However it is crucial that those managing human sources of intelligence, whether within the RIPA/RIPSA framework as authorised Covert Human Intelligence Sources (CHIS) or those seeking to manage human sources that are not regulated by the legislation, all receive the highest standard of training.

Managing CHIS or other human intelligence sources comes with risk and it is important that the practitioners undertaking this activity are fully equipped to undertake these tasks in a professional manner. Our CHIS/HUMINT courses have been designed and are delivered by some of the most experienced practitioners in this field of work; they are also all qualified trainers so they are able to maximise the learning for those undertaking the training.

Our CHIS/HUMINT courses are available to organisations in the UK and around the world.

Introduction to CHIS/HUMINT – ½ day

This half day course is designed to give awareness of Covert Human Intelligence Sources (CHIS) to anyone that needs an insight into the CHIS regime.

KEY LEARNING POINTS

- How to identify when a person is a CHIS.
- When can a person provide information without being a CHIS.
- The different categories of CHIS.
- What is a duty of care and when does this apply to people giving information.
- The roles required to manage CHIS safely and legally.



**Virtual
classroom**

CHIS/HUMINT Training

CHIS for Local Authorities - 2 Days

This course has been designed specifically for Local Authority staff that will be required to manage CHIS in order to meet the statutory requirements under RIPA/RIPSA.

KEY LEARNING POINTS

- What exactly is a CHIS?
- Understanding CHIS in a Local Authority context.
- The different categories of CHIS.
- Understanding the duty of care.
- How to undertake a risk assessment for a CHIS.
- How to complete a CHIS application form.
- Understanding the roles of the Handler and Controller.
- The reasons and motives that CHIS have for giving information.



**Virtual classroom or
Face to face delivery**

CHIS/HUMINT Training

Core CHIS Training – 5 days

This training course has been designed for staff who may be new to the arena of CHIS Management or those who had had little or no prior training. This training is accredited and meets the standards for Core Skills level for Handlers and Controllers.

KEY LEARNING POINTS

- How to manage adult CHIS.
- How to undertake a CHIS risk assessment.
- How to complete the application for a CHIS.
- Effectively tasking and debriefing a CHIS.
- Deploying an appropriate level of tradecraft and the use of cover stories.
- Practical exercises in managing a CHIS.



**Hybrid - virtual classroom &
face to face delivery**



Face to Face delivery (only)

CHIS/HUMINT Training

Advanced CHIS Skills – 10 Days

This accredited course has been designed for staff who will be required to manage CHIS at an advanced or enhanced level. This course is delivered as a five-day bolt on module of the Core CHIS training course or as a 10-day stand-alone course.

KEY LEARNING POINTS

- How to manage a high-risk CHIS.
- The requirements for managing children as juvenile CHIS.
- Identifying an adult as a vulnerable CHIS.
- Managing CHIS across international boundaries.
- Managing CHIS online.
- Practical exercises in managing high risk CHIS.



**Hybrid – virtual classroom
& face to face delivery
Face to face delivery (only)**

CHIS/HUMINT Training

CHIS Controller Training - 2 Days

This training has been designed specifically to deliver the theory to perform the role of the CHIS Controller to comply with the legal requirements under RIPA/RIPSA, giving oversight to the handling of the CHIS.

KEY LEARNING POINTS

- The roles of the CHIS, the Handlers and the Controller.
- Defining a CHIS.
- The different categories of CHIS.
- Managing risk in relation to CHIS.
- CHIS motives and motivation.
- Managing the duty of care towards a CHIS.



**Virtual Classroom or
Face to face delivery**

CHIS/HUMINT Training

Targeted CHIS Recruitment – 3 Day

This course has been specifically designed to allow staff to identify prospective CHIS/Human Sources and then undertake a recruitment approach in a manner likely to maximise a successful recruitment. The training demonstrates how to identify potential CHIS and then undertake a proactive targeted approach.

KEY LEARNING POINTS

- The difference between targeted recruitment and CHIS cultivation.
- How to identify potential CHIS/Human Sources.
- The recruitment process and methods which can be used to maximise success.
- How to identify, analyse and utilise motives in a targeted recruitment.



Face to Face delivery

CHIS/HUMINT Training

Sensitive Disclosure & Public Interest Immunity (PII) (1 Day)

This course has been designed for staff members of all roles, ranks and grades who may be involved in the disclosure process around sensitive material.

KEY LEARNING POINTS

- The disclosure, framework and contemporary issues.
- The roles of those involved in the disclosure process.
- The use of multiple disclosure officers including sensitive disclosure officers.
- Sensitive, non-sensitive and natural material and how each of these can impact covert operations.
- The “relevancy” test and how this should be applied.
- The RvH&C framework and how this affects the disclosure process.
- How to pro-actively manage defence case statements.
- Public Interest Immunity (PII) hearings.



**Virtual classroom or
Face to Face delivery**