



## Whistleblowing Training

### Whistleblowing Awareness Training – 1 Day

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This one-day training event provides the fundamental knowledge regarding the whistleblowing regime. This can be delivered as a stand alone event or as the first module in our whistleblowing training pathway.

This course covers the following areas:

- What is Whistleblowing?
- Whistleblowing: The law and guidance.
- What constitutes 'Detriment'?
- Identifying Vulnerability.
- Taking reports from Whistleblowers



**Virtual Classroom or  
Face to Face delivery**

# Whistleblowing Training

## Examining the Practical Skills for Dealing with Whistleblowers – 1 Day

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This one-day course builds upon the Whistleblowing Awareness course or can be delivered as a stand-alone module if staff have had prior training covering the legislation. It is very much focused on the practical aspects of managing a whistleblower to maintain their safety and the safety of the staff dealing with the whistleblower.

This course covers the following areas:

- Dealing with compromised whistleblowers.
- Meeting whistleblowers
- Safety & security of meeting whistleblowers.



Virtual Classroom or  
Face to Face Delivery

# Whistleblowing Training

## Dealing with Whistleblowers – Practical Application - 1 Day

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This practical one-day training event rounds off the whistleblower training. The whole day is given over to practical exercises, using role-players to put the theory into practice. Delegates will be faced with a number of realistic situations involving a whistleblower and they will be required to manage the situation. The scenarios are very realistic and tailored to the specific sector of the client. Throughout the day, there are regular debriefs to examine the issues and to ensure that staff feel as confident as they can for their return to the workplace.

This course covers the following areas in a practical way:

- Dealing with initial reports and assessing whistleblowers.
- Debriefing to obtain maximum information.
- Confidentiality issues
- Dealing with an exposed whistleblower.



**Face to Face delivery**

### **Accredited Training**

If you complete the above 3 training events, either back-to-back or with a gap between them then you can undertake the linked accredited qualification in Managing Whistleblowers. The qualification is a level 3 qualification awarded by an OFQUAL recognised awarding body. The qualification is work based and allows you to demonstrate occupational competence in dealing with whistleblowers.

Don't just get trained, get qualified.

Contact us for more details.

# Whistleblowing Training

## Bitesize Whistleblower Training

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Not everyone in an organisation needs to know everything about whistleblowing but everyone does need some knowledge about whistleblowing. To that end we are pleased to offer our Bitesized Whistleblowing events which focus on a specific area of whistleblowing and they only take about an hour. These sessions are delivered using Ms Teams and are designed to be delivered to audiences whether they are small or large.

### What is Bitesize Training?

Bitesize training refers to concise, easily digestible training sessions designed to impart critical knowledge quickly and effectively. Our bitesize training is delivered via Ms Teams and takes approximately an hour per session. Each session can accommodate a maximum of 20 attendees and is extremely cost effective.

### Bitesize Whistleblowing Training

For whistleblowing, this approach ensures that organisations and staff can understand the rights and the procedures for reporting misconduct without overwhelming them with information.

We are pleased to offer the following sessions:

1. What is Whistleblowing
  - a) including the legislation that covers whistleblowing.
2. Good Practice in Taking Whistleblower Reports.
3. Using Whistleblowers Effectively & Maximising the Information Capture.
4. Risk Assessment in cases involving Whistleblowers.
  - a) Including a look at what may make a whistleblower vulnerable.
5. Meeting Whistleblowers
  - a) Examining good practice when meeting whistleblowers physically or virtually.

# Whistleblowing Training

## What is the Impact of Whistleblower Training?

Undertaking training on whistleblowing has multiple benefits:

**Increased Reporting:** With clear, accessible information, employees are more likely to report misconduct.

**Enhanced Trust:** Demonstrating a commitment to transparency builds trust between employees and management.

**Legal Compliance:** Ensuring employees are aware of their rights and protections helps organisations comply with legal obligations, reducing the risk of costly litigation and reputational damage.

Training is a powerful tool for promoting a culture of accountability within organisations. By equipping employees with the knowledge and confidence to report wrongdoing, organisations can safeguard their integrity and foster a safer, more transparent working environment.

As the landscape of organisational governance continues to evolve, prioritising effective whistleblowing training remains a critical component of ethical business practice.

Contact us NOW for more details: [info@thesignaturebrand.co.uk](mailto:info@thesignaturebrand.co.uk)



**Virtual Classroom**

